Level 1, 63-65 Bayview Cres
The Basin VIC 3154
0487 410 772
john@equalbytes.com.au
equalbytes.com.au

ENVIRONMENTAL AND SOCIAL RESPONSIBILITY POLICY

Equal Bytes is committed to managing all aspects of our operations in an environmentally and socially responsible manner.

To ensure environmentally responsible behaviour is accepted as an integral part of our operations, we specifically undertake to:

- Communicate this policy to our employees and the wider community.
- Educate our employees and contractors on their environmental responsibilities and ensure this is integrated into their work practices, training and decision making.
- Comply with all applicable environmental legislation and sustainability commitments.
- Prevent pollution and reduce consumption of resources through waste management strategies that promote waste minimisation; reducing, re-using, repurposing, refusing, rethinking and recycling.
- Incorporate energy efficiency measures into our facilities and promote efficient energy use in all areas of business activity.
- Promote and continue to invest in technologies that provide alternatives to business travel.
- Adopt a procurement programme which takes into account the environmental impact of products and services and supports the purchase of energy-efficient, sustainable products.
- Promote the protection and enhancement of biodiversity and ecosystems through regeneration programs.
- Pursue a programme of continuous improvement by reviewing our Environmental Management System and related objectives, targets, policies and practices.

To ensure socially responsible behaviour is accepted as an integral part of our operations, we specifically undertake to:

- Liaise with the local community.
- Have procedures to minimise disturbance to neighbours.

Working together

to help companies thrive

in a rapidly changing world

- Purchase from local and sustainable sources, where possible.
- Support charity programs to help our local community.
- Deal with suppliers, employees and clients in a responsible way and promote best practice.

RELATED POLICIES AND PROCEDURES

- Environmental Management System

Author: Kaye Csorgo
Last reviewed: June 2020